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11/2/02
with eel.*

**Health Service
Employers Agency**

63-64 Adelaide Road
Dublin 2

Tel: 01 662 6966

Fax: 01 662 6977

email: info@hsea.ie

11th February 2002

**To: Directors of Human Resources
Each Health Board**

**Re: A) Dental Surgery Assistants
B) Hygienists**

Dear

Please note that discussions in relation to revised salary scales for the above grades have been completed with IMPACT in the context of the Dental Treatment Action Plan.

The revised rates which are to be applied from 1/4/2001 are as per the attached appendix and should be applied by way of corresponding point.

The qualification bar for Dental Surgery Assistants has been moved from the 11th point to the 5th point.

The Department of Health & Children will issue the necessary letter of sanction regarding these revised scales and the normal funding process will apply.

In addition to the above, discussions are continuing in the following areas:

- Current and Future Role
- Training
- Title
- Entry Requirements
- Career Structure

overleaf ..

I will forward you details of these current discussions in the near future.

Should you have any queries regarding the above please contact me.

Yours sincerely

Se O'Connor

INDUSTRIAL RELATIONS EXECUTIVE

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Appendix

Dental Surgery Assistants

	<i>old rate</i>		<i>revised rate</i>			
point	01/04/01		01/04/01		01/10/01	
	£	€	£	€	£	€
1	12545	15929	13423	17044	14161	17981
2	13090	16621	14006	17784	14777	18762
3	13544	17197	14492	18401	15289	19413
4	13996	17771	14976	19015	15799	20061
** 5	14640	18589	15665	19890	16526	20984
6	15252	19366	16320	20722	17217	21861
7	15743	19989	16845	21389	17771	22565
8	16345	20754	17489	22207	18451	23428
9	17107	21721	18304	23242	19311	24520
10	17392	22083	18609	23629	19633	24929
11	17933	22770	19188	24364	20244	25704
12	18610	23630	19913	25284	21008	26675
13	19101	24253	21011	26679	22167	28146
14	19743	25068	22310	28327	23537	29885
Isi	20426	25936	23898	30345	25213	32014

qualification bar

Hygienists

	<i>old rate</i>		<i>revised rate</i>			
point	01/04/01		01/04/01		01/10/01	
	£	€	£	€	£	€
1	19605	24893	20585	26138	21717	27575
2	20210	25661	21322	27073	22494	28562
3	20752	26350	21997	27931	23207	29467
4	21313	27062	22698	28821	23947	30406
5	21875	27776	23406	29720	24694	31354
6	22437	28489	24120	30626	25446	32310
7	23075	29299	24921	31643	26292	33384
8	23467	29797	25344	32181	26738	33951
9	24143	30655	26074	33108	27509	34929
10	24728	31398	26706	33910	28175	35775
11	25323	32154	27349	34726	28853	36636
Isi	25829	32796	27895	35420	29430	37368

Circular 10/2002

13 February, 2002

To: Chief Executive Officer- ERHA and each Area Health Board
Chief Executive Officer - Each Health Board



DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Shaping a
Healthier Future

Re: Dental Surgery Assistants & Dental Hygienists

I am directed by the Minister for Health and Children to refer to the Health Services Employers Agency's letter dated 11th February, 2002 setting out new salary scales in relation to the above grades.

I am to advise that the Minister's sanction may be assumed to the application of the new salary scales. The costs associated in implementing the new salary scales was included in the funding provided for the overall Dental Health Action Plan.

Queries relating to this matter should be referred to Mr Sé O'Connor, Industrial Relations Executive, Health Service Employers Agency, 63/64 Adelaide Road, Dublin 2.

Yours sincerely

Pauline Redmond
Personnel Management and Development

Grade Description	Effective From	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHEF, EXECUTIVE	1/10/02 4%	13	22,913	23,665	24,478	25,228	26,044	26,798	27,622	28,380	29,205	29,964	30,725	31,556	32,596				
	1/12/01		22,031	22,755	23,537	24,258	25,042	25,767	26,559	27,288	28,082	28,812	29,543	30,342	31,344				
COMMUNITY WELFARE OFFICER	1/10/01 5.5%		21,573	22,281	23,047	23,753	24,521	25,231	26,007	26,720	27,487	28,212	28,928	29,711	30,692				
	1/10/02 4%	16	22,960	24,688	26,273	27,836	29,362	30,824	32,290	33,768	35,198	36,645	38,125	39,547	40,998	42,512	44,032	45,504	
	1/12/01		22,077	23,738	25,263	26,766	28,232	29,639	31,048	32,470	33,845	35,235	36,658	38,026	39,422	40,877	42,338	43,754	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/10/01 5.5%		21,539	23,154	24,637	26,103	27,532	28,902	30,276	31,662	33,003	34,359	35,747	37,080	38,441	39,861	41,286	42,686	
	1/10/02 4%	8	48,165	49,967	51,769	53,572	55,376	56,415	58,236	60,057	LSIS								
	1/12/01		46,313	48,046	49,778	51,512	53,246	54,235	55,996	57,747	LSIS								
DRAUGHTSMAN/TECHNICIAN II	1/10/01 5.5%		44,768	46,443	48,118	49,794	51,470	52,436	54,129	55,821	LSIS								
	1/10/02 4%	13	22,323	23,162	24,008	24,851	25,683	26,537	27,370	28,225	29,069	29,873	30,761	31,807	32,847	LSIS			
	1/12/01		21,465	22,271	23,085	23,895	24,695	25,517	26,318	27,139	27,951	28,724	29,578	30,583	31,584	LSIS			
DRAUGHTSMAN/TECHNICIAN I	1/10/01 5.5%		21,194	21,991	22,794	23,594	24,384	25,195	25,986	26,798	27,599	28,362	29,205	30,198	31,186	LSIS			
	1/10/02 4%	9	30,761	31,298	31,999	32,703	33,393	34,093	34,733	35,911	37,093	LSIS							
	1/12/01		29,578	30,095	30,768	31,445	32,108	32,782	33,397	34,530	35,666	LSIS							
DENTAL SURGERY ASSISTANT (WITH QUALIFICATION)	1/10/01 5.5%		29,205	29,716	30,381	31,049	31,704	32,369	32,976	34,095	35,217	LSIS							
	1/10/02 4%	15	19,098	19,927	20,619	21,307	22,287	23,219	23,966	24,883	26,043	26,477	27,300	28,332	29,894	31,741	34,002	LSI	
	1/12/01		18,363	19,161	19,826	20,487	21,430	22,326	23,045	23,926	25,041	25,459	26,250	27,242	28,744	30,520	32,694	LSI	
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	01/10/01		17,981	18,762	19,413	20,061	20,984	21,661	22,565	23,428	24,520	24,929	25,704	26,675	28,146	29,885	32,014	LSI	
	1/10/02 4%	5	19,098	19,927	20,619	21,307	22,287												
	1/12/01		18,363	19,161	19,826	20,487	21,430												
FIRE PREVENTION OFFICER	01/10/01		17,981	18,762	19,413	20,061	20,984												
	1/10/02 4%	12	38,378	39,825	41,277	42,728	44,178	45,630	47,081	48,526	49,982	51,430	53,100	54,769	LSIS				
	1/12/01		36,902	38,293	39,689	41,084	42,479	43,875	45,270	46,660	48,060	49,452	51,058	52,662	LSIS				
CLERICAL OFFICER GRADE	1/10/01 5.5%		36,447	37,820	39,199	40,577	41,955	43,334	44,711	46,084	47,467	48,842	50,428	52,012	LSIS				
	1/10/02 4%	13	18,393	19,258	20,117	20,983	21,846	22,707	23,571	24,430	25,295	26,156	27,022	28,651	29,809	LSI			
	1/12/01		17,686	18,517	19,344	20,176	21,006	21,834	22,664	23,490	24,322	25,150	25,983	27,549	28,663	LSI			
GRADE IV (CLERICAL)	1/10/01 5.5%		17,318	18,132	18,941	19,756	20,568	21,379	22,192	23,001	23,815	24,627	25,442	26,976	28,068	LSI			
	1/10/02 4%	10	22,473	24,111	25,766	26,999	28,191	29,800	30,969	32,146	33,238	34,331	LSIS						
	1/12/01		21,608	23,184	24,775	25,960	27,107	28,654	29,778	30,910	31,958	33,011	LSIS						
GRADE V (CLERICAL)	1/10/01 5.5%		21,159	22,702	24,260	25,420	26,543	28,057	29,158	30,267	31,293	32,324	LSIS						
	1/10/02 4%	7	32,146	33,046	34,047	35,132	36,058	37,285	38,508	LSIS									
	1/12/01		30,910	31,775	32,738	33,780	34,671	35,851	37,027	LSIS									
GRADE VI (CLERICAL)	1/10/01 5.5%		30,267	31,057	31,976	33,002	33,826	34,976	36,124	LSIS									
	1/10/02 4%	7	35,926	36,732	37,797	39,649	40,764	42,269	43,779	LSIS									
	1/12/01		34,545	35,319	36,343	38,124	39,196	40,643	42,095	LSIS									
	1/10/01 5.5%	3	35,546	37,226	38,239	39,653	41,068	LSIS											